

Greenfields Junior School

EQUALITY OBJECTIVE(S)

The Public Sector Equality Duty 2011 has three aims under the general duty for Schools:

1. Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
2. Advance equality of opportunity between people who share a protected characteristic and those who do not.
3. Foster good relations between people who share a protected characteristic and those who do not.

We have considered how well we currently achieve these aims with regard to the protected groups under the Equality Act (race, disability, gender, gender re-assignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation).

The detail of these objectives should also be read in conjunction with the school's current equality information which has informed the development of the objectives. We have set ourselves the following objective:

Objective 1: To 'narrow the gap' in attainment between boys and girls at L4+ for English and Maths

Objective 2: To 'narrow the gap' in attainment for vulnerable groups compared to the National

Date of Publication: **April 2012**

Date of Review: **April 2016**

The Equality Act 2010 (specific duties) Regulations 2011 require Governing Bodies to publish equality objectives at intervals of no more than four years but schools should publish detail on progress towards these objectives on an annual basis and publish this detail on the school's internet site.